

## Complex Diversity: A Workshop on Inclusion in Adult Education

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### Key objectives:

- Learn the conceptual (and legal) basis for an inclusive society
- Understand and identify privilege
- Identify and overcome barriers to participation
- Find approaches/solutions for own practice

### Procedure

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#### 09:00

- short introduction Wisamar and QuaBis
- Introduction InlEUision
- Introduction participants & Why are you here?

#### 09:30

- What is discrimination?
- What is intersectionality? What categories of discrimination can people be affected by?
- How do disadvantages arise in our society? We need to talk about (our) privileges (to prepare Power Flower to all by mail).

#### 10:00

- Exercise in groups - reflection on your own circumstances (15 min).
- What do these findings mean in your eyes for your work area?
- What hinders participation in your field of work?
- Plenary discussion (15 min)

#### 10:30

An example of diversity-sensitive teaching: QuaBis (lecture + questions)

#### 10:45

- Group work on the basis of questions - Together for equal opportunities (20 min)
- What improvements can we bring about on a small and large scale?
- Exchange about own approaches
- Discussion about ideas and problems in the plenum (20 min)

#### 11:30

- The InlEUision platform - an instrument for further action
- open questions and feedback
- farewell